

**Scope:** the design, manufacture and marketing of fertilizer products for agriculture, as well as SAS people and stakeholders that may have an impact on SIG performance

### Principles of sas

- **Becoming a reference:** within our sector and in society.
- **Being sustainable:** through environmental standards at all levels and offering products and services according to this criteria.
- **Be profitable:** to compensate for the effort and commitment of our stakeholders.
- **Being specialists:** we provide all kinds of solutions and technical knowledge for agriculture, in nutrition and selective stimulation of crops, as well as the care of their sanitary state.
- **Being innovative:** to continually seek formulas that provide new solutions to improve crop profitability.

**Integrated Management:** SAS has implemented an Integrated Management System in the following fields as a working model throughout the organisation, maintaining and improving its performance based on this policy, on its own requirements, the legislation, criminal law and those of interested parties, establishing periodic reviews and annual objectives.

### sas and Quality

For SAS, the satisfaction of external and internal clients is a priority and a permanent objective, and the needs of all interested parties are also considered important. Based on this, we define the requirements of our own and contracted products and services.

### sas and the Environment

The protection of the environment and the prevention of pollution are part of our DNA, so we identify and control our environmental aspects trying to prevent and reduce as much as possible their current or future impacts.

### sas and Health and Safety at Work

At SAS, the safety of our colleagues' is one of our top priorities. As a result, we are committed to ensuring that all SAS-related activities are done under safe conditions. We are ensuring that all health and safety hazards are eliminated, and overall risk is reduced to prevent work-related injuries and ill health. All these actions are implemented with the consultation and participation of our Workers or their representatives.

### sas and Legal Compliance and Crime Prevention

SAS commits and demands from its collaborators a legal compliance and prohibits of the commission of criminal acts, identified by PR-PLA-03 in order to minimize the risk of committing crimes; and demands the reporting in regards to any non-compliance or suspicious conduct via the channels established for this purpose.

The board of Directors (Governing Body) and the Compliance Officer shall ensure compliance with the SIG and with this policy, as well as the establishment of independent monitoring, control, and reporting measures (without retaliation). Disciplinary action will be taken in cases of non-compliance that may involve crimes.

### sas and Halal

The board and the Halal quality manager are responsible for supplying the market with products that fulfil the requirements of the Halal Guarantee Mark of Junta Islamica and to provide the adequate training to the people involved in the process to apply the RMGHJI in all the activities related to the defined scope.

### sas and Social Responsibility

As a summary of our commitments and responsibility, at SAS we integrate social, labour, ethical, environmental and of good governance aspects beyond what is legally required into our day-to-day and in our strategic decisions. We firmly believe that, by assuming this responsibility, we actively participate in achieving a fairer and more sustainable society.

Almacelles, 17th December 2021

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